

Human rights aspect	Internal Amadeus process	Effectiveness
<b>Prevention of child labour</b>	Verification of age of employee when hired	100% of employees are over 15 years old
<b>Prevention of forced labour</b>	Employment contract based on employee's voluntary agreement	100% of employees have a right to unilateral termination of the employment contract
<b>Prevention of discrimination</b>	HR policies based on objectives criteria	Clear definition of our equal opportunity policies and communication to all employees and management. In addition, where applicable, collective bargaining agreements in place about male and female equality.
<b>Right to collective representation and collective bargaining</b>	Complete adherence to the right of collective representation and collective bargaining	Respective agreements have been signed